

Notice of Vacancy

Reference Number: DOE-038-25

Title: Instructor 1 or 2, Education – 10 Months

Range/Title Code: P18/73092 (Instructor 1)
P22/73093 (Instructor 2)

Salary: \$56,253.35 - \$81,896.85 (Instructor 1)
\$67,312.27 - \$98,503.27 (Instructor 2)

Position Number: 949395

Issue Date: November 26, 2025

Closing Date: January 7, 2026

Hours of Work: Monday - Friday: 8:15 a.m. – 3:45 p.m.

Location: Ewing, New Jersey

Division: Division of Educational Services, Marie H. Katzenbach School for the Deaf

Description

Under the direction of a supervisor at the Marie H. Katzenbach School for the Deaf, conducts classroom instruction according to prescribed course of study; is responsible for student educational progress and behavior; and performs other related work as required.

Requirements

Education

Graduation from an accredited college or university with a Bachelor's degree.

Experience

(Instructor 1): One (1) year of teaching experience in the appropriate field of expertise. Experience as a student teacher and/or as a teaching assistant are acceptable forms of teaching experience.

(Instructor 2): Four (4) years of teaching experience in the appropriate field of expertise. Experience as a student teacher and/or as a teaching assistant are acceptable forms of teaching experience.

Certification

Possession of a valid Instructional Certificate with endorsements issued by the New Jersey State Board of Examiners.

Preferred Education/Experience

Graduation from an accredited college or university with a Bachelor's degree in Education, Special Education, Deaf Education, or a related field; New Jersey Deaf/Hard of Hearing or Students with Disabilities certification along with either Elementary Generalist K-5 or an academic content area; and one (1) year of experience in an educational program in a school district or other educational institution working with children ages 3-21 as a teacher or teaching assistant.

Special Note (MKSD)

Note: The selected candidate must rate at an intermediate level from the Sign Language Proficiency Interview within two years from their start date. The selected candidate will be assessed at or around their two-year anniversary date. If the employee does not rate at an intermediate level according to the Sign Language Proficiency Interview, they will be dismissed.

Note: All final candidates must be fingerprinted and bear the \$78.38 cost of the criminal history check in order to qualify for employment at the Marie H. Katzenbach School for the Deaf.

For more information on the Marie H. Katzenbach School for the Deaf, visit www.mksd.org

Employee Benefits

As a NJ State Department, NJDOE offers a comprehensive benefits package including:

- Pension
- Deferred Compensation
- Health (medical, prescription drug, dental & vision care) and Life Insurance
- Public Service Loan Forgiveness (PSLF)
- Tuition Reimbursement*
- Flexible and Health Spending Accounts (FSA/HSA)
- 13 paid holidays
- Benefit Leave (vacation days, sick days and administrative leave days)
- Telework*
- Alternate Work Week Program*

*Pursuant to Department's policy, procedures, and/or guidelines.

Open to the Following

In accordance with the New Jersey First Act P.L. 2011 c.70, effective September 1, 2011, new public employees are required to obtain New Jersey residency within one (1) year of employment.

Applicants must meet the open competitive requirements listed on the job specification on file at the Civil Service Commission. You may access the job specification through the Civil Service Commission's website:

<https://info.csc.nj.gov/jobspec/73092.htm> (Instructor 1)

<https://info.csc.nj.gov/jobspec/73093.htm> (Instructor 2)

Interested candidates may apply via: <https://www.nj.gov/education/careers/>.

Authorization to Work

Selected candidates must be authorized to work in the United States according to the Department of Homeland Security, United States Immigration and Customs Enforcement regulations. Note: The State of New Jersey does not provide sponsorships for work visas.

SAME Applicants

If you are applying under the NJ “SAME” program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program, visit their website at: nj.gov/csc/same/overview/index.shtml, email: CSC-Same@csc.nj.gov, or call the Civil Service Commission at (609)-292-4144, option 3.

EOE/AA Statement

The New Jersey State Department of Education is an Equal Opportunity Employer, has an Affirmative Action Program, and will not discriminate against any person because of race, creed, religion, color, national origin/nationality, ancestry, age, sex/gender (including pregnancy), marital status/civil union partnership, familial status, affectional or sexual orientation, gender identity or expression, domestic partnership status, atypical hereditary cellular or blood trait, genetic information, disability, (including perceived disability, physical, mental, and/or intellectual disabilities), or liability for service in the Armed Forces of the United States, and is committed to Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.